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Formed December 6th, 1948

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**BOARD OF DIRECTORS**

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TO THOSE EMPLOYING SHEET METAL WORKERS REPRESENTED BY SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION AND PERFORMING ACTIVITY JURISDICTIONALLY CONTROLLED BY THE S.M.W.I.A., WITHIN BUREAU, LASALLE, MARSHALL, PUTNAM, OR STARK COUNTIES, ILLINOIS. THE "OTTAWA AREA" COLLECTIVE BARGAINING AGREEMENT OF SHEET METAL WORKERS' LOCAL # 1 APPLIES.

Effective **June 1, 2010 thru May 31, 2011**, the following hourly wage and benefit contributions apply:

• Journeyman Wages. . . . .	\$ 35.14
National Pension Fund. . . . .	\$ 7.73
Health and Welfare Fund. . . . .	\$ 6.87
Health and Welfare Supplement Fund . . . . .	\$ .45
Construction Industry Retirement Fund of Rockford . . . . .	\$ 3.50
Local 1 North J.A.T.C. Fund . . . . .	\$ .50
ITI/NEMI/SMOHIT. . . . .	\$ .17
Local Industry Advancement Fund . . . . .	\$ .14
Illinois Valley Labor/Management Fund . . . . .	<u>\$ .02</u>

Total Package \$ 54.52

- Wages includes \$ 1.00 per hour to be deducted, after taxes, and remitted to the Savings Plan.

TRAVEL EXPENSE: Travel Expense remains at \$ 5.00 per day.

SUPERVISORY RATE: When 2 Journeymen are employed by employer on any one job or in the shop or combination thereof, there shall be 1 Foreman. 8 or more SMW on any one job or in shop or combination thereof, there shall be 2 Foremen. 15 or more SMW on any one job or in shop or combination thereof, there shall be 3 Foreman and 1 General Foreman. 21 on any one job or in shop or combination thereof, there shall be 4 Foremen and 1 General Foreman. Ratio continues with 1 Superintendent for every 3 General Foremen.

Foreman----- \$ 1.65 per hour above wage rate.  
 General Foreman----- \$ 2.65 per hour above wage rate.  
 Superintendent----- \$ 3.65 per hour above wage rate.

Sheet Metal Workers' International  
Association Local Union # 1  
Ottawa Area  
By Larry Louis  
Larry Louis  
Business Representative

Illinois Valley Sheet Metal Contractors  
Association, Affiliated with the Illinois  
Valley Contractors Association  
By Daniel F. Aussem  
Daniel F. Aussem  
Executive Director