



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

9838 West Roosevelt Road
Westchester, Illinois 60154
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LASALLE WAGE BREAKDOWN

November 15, 2011

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule effective December 1, 2011 through May 31, 2012.

WAGE AND FRINGE BENEFIT PACKAGE

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>	<u>VACATION DEDUCTION</u>
\$29.56	\$31.56	.50/hr.

APPRENTICE WAGES

1 st year	\$14.78	-50% of Journeyman's wages	.25/hr.
2 nd year	\$16.26	-55% of Journeyman's wages	.30/hr.
3 rd year	\$17.74	-60% of Journeyman's wages	.35/hr.
4 th year	\$20.69	-70% of Journeyman's wages	.40/hr.

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 90 calendar days-full benefits are paid)
\$13.01 Vacation .22/hr.

FRINGE BENEFITS (EFFECTIVE 12-1-11 TO 5-31-12)

Health and Welfare	\$8.38	
Local No. 11 Pension	\$6.82	
Reserve Fund	\$.05	
International Pension(NRIPP)	\$1.02	
IL Valley Labor Mgmt.	\$.04	
IL Valley Industry Adv.Fund	\$.10	
Apprenticeship & Training	\$.43	
Promotional & Organizational	\$.16	
TOTAL FRINGES	\$17.00	

Wages \$29.56
Fringes \$17.00
TOTAL PACKAGE \$46.56

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

Sincerely,

RICHARD MATHIS
President/Bus. Mgr.

DAN AUSSEM
Executive Director

RM:sb