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Formed December 6th, 1948

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BOARD OF DIRECTORS

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May 23, 2011

**IVCA - CHICAGO REGIONAL COUNCIL OF CARPENTERS
(COMMERCIAL AGREEMENT)
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois
June 01, 2011 - May 31, 2012**

COMMERCIAL / INDUSTRIAL JOURNEYMAN				
Wage Rates Effective: June 1, 2011 - May 31, 2012	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 30.25	\$ 31.75	\$ 32.25	\$ 30.50
H & W	\$ 8.65	\$ 8.65	\$ 8.65	\$ 8.65
*Pension	\$ 10.70	\$ 10.70	\$ 10.70	\$ 10.70
Retirement Savings	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Labor/Management	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
TOTAL PACKAGE	\$ 52.45	\$ 53.95	\$ 54.45	\$ 52.70
<i>Working Dues for the above classifications are: 3% of Gross Wages</i>				

Commercial - Industrial Apprentices						
Wage Rates Effective: June 1, 2011 - May 31, 2012	First Year 1st - 6 months (40%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 12.10	\$ 15.13	\$ 18.15	\$ 21.18	\$ 24.20	\$ 27.23
H & W	\$ 8.65	\$ 8.65	\$ 8.65	\$ 8.65	\$ 8.65	\$ 8.65
*Pension	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 6.50	\$ 6.50
Retirement Savings	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Labor/Management	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
TOTAL PACKAGE	\$ 24.10	\$ 27.13	\$ 30.15	\$ 33.18	\$ 42.20	\$ 45.23
<i>Working Assessment for Com./Ind. Apprentices: 3% of Gross Wages</i>						

*Includes the \$0.10 Supplemental Pension amount.

Illinois Valley Contractors Association

Daniel F. Aussem
Executive Director

Carpenters Local Union #195

Dave Argubright
Business Representative